REJLERS AB

INFORMATION SECURITY POLICY

Prepared by	Officer	Revision date
Head of Sustainability / Quality and Sustainability Board	Head of Sustainability	

Approved by	Date
Management Team Rejlers AB	26 September 2022

INFORMATION SECURITY POLICY

A PART OF THE OPERATIONAL EXCELLENCE

DEFINITIONS AND SCOPE

This policy is a governing document that applies to all activities and all employees in Rejlers Group, including subsidiaries, partners and suppliers operating under Rejlers direction.

This policy is an addition to Rejlers Code of Conduct. Being a part of the Group policies, the policy shall be read and acknowledged by all employees as yearly routine.

POLICY

Rejlers manage information of high value and importance for itself and its stakeholders. The information ranges from a single company´s infrastructure to a nations critical infrastructure to run national operations.

Our goal is that customers and other stakeholders can fully trust that we handle information in a secure and correct way according to business agreement, best practice, and applicable laws.

We secure information security in our business and operations – to do this we:

- Protect our customers and other stakeholders by minimizing the risk for information security breaches
- Actively with improvements of our procedures, routines, and systems with regards to information security
- Evaluate information security risks continuously
- Take continuous actions to fulfill customers´ and other stakeholders´ requirements on information security
- Govern internal and external information through strategies and processes
- Invest in technology and competence to meet requirements and objectives for information security
- Ensure a high awareness by continuously informing and training our personnel and suppliers
- Conduct yearly training and update the employee's competency regard information security.

The Protective Security Act (or respective laws within the different countries of operation) entails that some of our employees and partners must undertake a security clearance to work in customer projects.

To satisfy and as a commitment, our employees are obliged to have read this policy, to satisfy customer requirements, the existing legislation, and governing regulations to continuously improve the level of our information security and management system to achieve our security objectives.