

FORM FOR POSTAL VOTING

The shareholder below is hereby exercising the voting right for all of the shareholder's shares in Rejlers AB (publ), reg. no 556349–8426, ("**Rejlers**") at the Annual General Meeting in Rejlers on Thursday, 22 April 2021. The voting right is exercised in accordance with the voting options marked below.

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| Name of the shareholder | Personal identification number/date of birth /corporate identification number |
| Town and date | Telephone number |
| Signature* | |

* In the case of signing for the firm/proxy, a name clarification shall be written next to the signature and the current registration certificate/authorization document shall be attached to the completed form for postal voting.

Instructions for postal voting

- Complete the shareholder information above.
- Select the preferred voting options below regarding how the shareholder wish to vote.
- Send the completed and signed form for postal voting together with any authorization documentation to: Rejlers AB (publ) "Annual General Meeting", Box 30233, SE-104 25 Stockholm, Sweden or by email to: arsstamman@rejlers.se.
- The form for postal voting and any authorization documentation shall be provided to Rejlers no later than on Wednesday, 21 April 2021. If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- Please observe that the shareholder also must be recorded as shareholder in the share register kept by Euroclear Sweden AB on the record date of Wednesday 14 April 2021. Shareholder whose shares have been registered in the name of a nominee must temporarily register its shares in its own name no later than on Friday, 16 April 2021 to vote. Instructions for this is included in the notice convening the meeting.

Further information regarding postal voting

In order to prevent the spread of covid-19 the board of directors of Rejlers has resolved that the Annual General Meeting on 22 April 2021 shall be conducted without the physical presence of shareholders, proxies or third parties and that shareholders prior to the meeting shall be able to exercise their voting rights by mail and e-mail in accordance with Sections 20 and 22 of the Swedish Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If the shareholder has refrained from selecting one of the options, the shareholder will be considered to have abstained from voting in relation to the matter. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented

By selecting the option "*Continued general meeting*", the shareholder requests that a resolution on the matter shall be postponed until a continued general meeting. A resolution in a matter shall be submitted to a continued general meeting if the general meeting so resolves or if shareholders of at least one tenth of all shares in Rejlers so request. The board of directors shall then determine the date and time for the continued general meeting. Such continued general meeting may not be held by postal vote only.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be discarded without being considered.

Postal votes can be revoked until 12:00 p.m. CEST on Wednesday, 21 April 2020 by contacting the company on the above address or via e-mail to arsstamman@rejlars.se.

For complete proposals for the items on the agenda, please refer to the notice and the proposals on Rejlars's webpage.

Personal data in this form for postal voting is handled in accordance with the Data Protection Regulation (European Parliament and Council Regulation (EU) 2016/679). For complete information regarding how personal data is managed, please refer to:

<https://www.rejlars.com/About-us1/processing-personal-data/>

Annual General Meeting in Rejlers AB (publ) on 22 April 2021

The options below comprise the proposals submitted by the board of directors and the Nomination Committee, which are included in the notice convening the Annual General Meeting.

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| 1. Election of Chairman at the Meeting in accordance with Nomination Committee's proposal. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| 2. Election of one or two persons to verify the minutes. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| 3. Preparation and approval of the voting list. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| 4. Approval of the Board's proposed agenda. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| 5. Determination as to whether the meeting has been duly convened. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| 7.a. Resolution on adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet. |
| Resolution on adoption of the income statement and the balance sheet. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| Resolution on adoption of the consolidated income statement and the consolidated balance sheet. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| 7.b. Resolution on allocation of the company's result as per the adopted balance sheet in accordance with the Board's proposal. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| 7.c. Resolution on discharge from liability for members of the Board of Directors and the Managing Director in accordance with the Auditor's recommendation. |
| Resolution on discharge from liability for Peter Rejler for the entire financial year 2020 in his capacity as Chairman of the Board. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| Resolution on discharge from liability for Jan Samuelsson for the entire financial year 2020 in his capacity as Vice Chairman of the Board. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| Resolution on discharge from liability for Helena Levander for the entire financial year 2020 in her capacity as Board member. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| Resolution on discharge from liability for Patrik Boman for the entire financial year 2020 in his capacity as Board member. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| Resolution on discharge from liability for Lisa Rejler for the entire financial year 2020 in her capacity as Board member. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| Resolution on discharge from liability for Björn Lauber for the entire financial year 2020 in his capacity as Board member and employee representative. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| Resolution on discharge from liability for Sten Pettersson for the entire financial year 2020 in his capacity as Board member and employee representative. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| Resolution on discharge from liability for Viktor Svensson for the entire financial year 2020 in his capacity as Managing Director. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |
| 8. Resolution on approval of the Remuneration Report. |
| Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/> |

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| <p>9. Determination of the number of Board of Directors' members and Deputy Board members in accordance with the Nomination Committee's proposal.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>10. Determination of the number of Auditors and Deputy Auditors in accordance with the Nomination Committee's proposal.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>11. Determination of remuneration to the Board of Directors and the Auditor in accordance with Nomination Committee's proposal.</p> |
| <p>Determination of remuneration to the Board of Directors.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>Determination of remuneration to the Auditor.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>12. Election of Board of Directors' members in accordance with the Nomination Committee's proposal.</p> |
| <p>Re-election of Peter Rejler as Board member.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>Re-election of Jan Samuelsson as Board member.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>Re-election of Helena Levander as Board member.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>Re-election of Patrik Boman as Board member.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>Election of Martina Rejler as Board member.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>Re-election of Peter Rejler as Chairman of the Board of Directors.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>Re-election of Jan Samuelsson as Vice Chairman of the Board of Directors.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>13. Election of Auditor in accordance with the Nomination Committee's proposal.</p> |
| <p>Election of the registered accounting firm Ernst & Young AB as Auditor.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>14. Resolution on authorisation for the Board of Directors to decide on the acquisition and transfer of own shares in accordance with the Board's proposal.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |
| <p>15. Resolution on authorisation for the Board of Directors to decide on a new share issue in accordance with the Board's proposal.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/> Continued general meeting <input type="checkbox"/></p> |