⊿REJLERS

Rejlers International Engineering Solutions AB – Abu Dhabi

IMS POLICY

Quality Standard: ISO 9001: 2015, Environmental Standard: ISO 14001: 2015, Occupational Health & Safety Standard: ISO 45001: 2018, Energy Management Standard: ISO 50001: 2018.

Rejlers Abu Dhabi (RAD) shall commit and striving for world class Quality in everything we do for Engineering Solutions to exceed Customers expectations, Health & Safety of its all Stakeholders, protecting Environment and surrounding communities, and best efficient Energy Management, for a sustainable business.

The Management and Staff of RAD shall:

- Ensure that RAD Engineering solutions meet 100% needs and expectations of Clients with full satisfaction in terms of Quality.
- Focus on efficient Risk management at As Low As Reasonably Practicable (ALARP) levels, ensure safety and welfare of Staff and safeguard of Company assets.
- Prevent accidents and cases of work-related ill-health by initiating and timely completion of preventive actions.
- Make every effort to protect the environment and to minimization of impact on environment due to Company activities at every stage.
- Preserve all natural resources by avoiding the wastage for sustainability.
- Energy efficiency will maximize in every possible way in our business so that we make energy performance improvements
- Ensure that we provide adequate training for all our employees and enrich our human capital asset as Rejlers is the "Home of the Learning Minds".
- Comply with all relevant legal frameworks, regulatory requirements locally and as applicable for the business globally.
- Ensure all support to succeed our strategy for "RAD Beyond" and for the development of Rejlers India (RIN).
- Ensure that the IMS Policy is well communicated to all Stakeholders, and all interested parties and reviewed the effectiveness of Integrated Management System periodically, for continual improvements.

JARMO SUOMINEN

Senior VP Middle East, CEO Rejlers Abu Dhabi